| Department | Doc. Type | Version | Date |
|------------|-------------|---------|-----------|
| Safety | RCMS Policy | 4 | 8/16/2022 |



Responsible Care® Safety Commitment and Expectations

Modern Transportation is committed to providing a safe and healthy work environment. Our core values dictate that nothing we do is worth hurting ourselves or others. Therefore, it is our goal to continually recognize and control risk, to promote the health and safety of our team members, and to protect every aspect of the environment.

To achieve this mission, we are committed to:

- Operating our business in accordance with the Guiding Principles of Modern's Mission and Responsible Care.
- Establishing relevant Responsible Care[®] and Environment, Health, Safety, and Security (EHS&S) goals that drive continual improvement in our performance.
- Regularly reviewing our progress, and continually executing the necessary actions required to achieve or surpass our EHS&S goals.
- Continually improving and periodically reviewing our performance, policies, and procedures.
- Developing and promoting a safe and secure work environment by providing information, instruction, training, and supervision, while setting the expectation that all team members are responsible for actively and diligently maintaining it.
- Regularly and actively seeking the insight of stakeholders on relevant issues relating to EHS&S.
- Promoting transparent communication with stakeholders regarding EHS&S policies, procedures, and performance.
- Complying with all applicable EHS&S regulations, laws, and standards of performance, including the obligations of the Responsible Care[®] program.

The success of our Responsible Care[®] Program relies upon the active participation, cooperation, and commitment of every team member, as it relates to strict policy adherence and focus on continual improvement in our daily operation.

Patrick Cozzens

President

Woodson Witt Vice President of Safety and Human Resources

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